

### CREATING A



Tuesday, April 20, 2021 💿 Wednesday, April 21, 2021

## **Conference Packet**

*Please keep this conference packet accessible to you for reference throughout the conference.* 

## Partners & Sponsors

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The Early Learning Coalition of Orange County is funded in part by the Florida Office of Early Learning.

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## WELCOME

Welcome to the third annual *Creating a Resilient Community: From Trauma to Healing Conference*, 2021. This past year, triple pandemics highlighted the need for trauma-informed systems across sectors to respond to the major disruptions we will continue to face and to help us support the vulnerable and systemically overlooked communities that bear the brunt of the stressors. No one sector alone is going to be able to solve these problems.

The Creating a Resilient Community (CRC) Network and this annual conference are designed to address the impact of ACEs and toxic stress and build a trauma-informed, resilient community. Our knowledge of the intergenerational transmission of adversity from parent to child informs the urgency to gain a rich understanding of the science behind toxic stress and engagement across sectors to work toward prevention and equity, through common language and shared metrics.

There is a great deal of work to do and plenty of good news to encourage us. Early adversity can be buffered by the protective factors, prevention is possible at all levels and within all sector groups, and toxic stress is amenable to treatment.

The paradigm for how to improve public health, social interaction and human thriving is shifting. Over the next two days you will hear from community leaders and experts in their field as they provide concrete examples of best and emerging practices in prevention, recognition, and intervention of ACEs and toxic stress, including tools for equity throughout.

We are on the precipice of a major transformation in how we address, implement and fund community wellness. This is our moment – we, each one of us, have the power to impact this monumental change by educating ourselves and creating human system interventions that support peaceful and just environments for individual and community flourishing.

We want to thank our speakers, including Donna Jackson Nakazawa, and community leaders, conference organizers, members of the CRC Network, and the CRC Conference Planning Committee. Thank you to our sponsors and title sponsor Orlando Health, without whom this event would not be possible. We also extend thanks to Karen Willis and the Early Learning Coalition of Orange County for the shared commitment to this vital work.

Finally, we honor you, and offer our gratitude for your presence at this conference. Your commitment to be the one in your family, circle of friends, community and/or profession to lead this change toward hope, healing and resilience is invaluable.

Yours in the work,

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Rachel Allen Director, Peace and Justice Institute Valencia College

Kely Vi

Kelsey Visser Community Resilience Program Manager, Peace and Justice Institute, Valencia College

## Conference Agenda - Day 1

#### 7:30 a.m. Log in to the Hopin Virtual Platform

Complete details for how to access Hopin (link, password, and attendee user guide) were sent to you in an email from resilience@valenciacollege.edu.

#### 8:00 a.m. **Open Networking & Exhibitor Time**

#### 8:30 a.m. **Opening Ceremony**

#### Welcome and Opening Remarks

*Rachel Allen*, Director, Peace and Justice Institute at Valencia College *Rudy Darden*, Professor and Peace and Justice Institute Facilitator, Valencia College

#### Gold Sponsor Remarks

Orlando Health: *Cary D'Ortona,* Senior Vice President, Orlando Health, President, Arnold Palmer Hospital for Children

#### Early Learning Coalition of Orange County Remarks

Karen Willis, CEO, Early Learning Coalition of Orange County

#### **Mindfulness Practice**

*Celine Kavalec*, Qualified Mindfulness Based Stress Reduction Teacher and Academic Coordinator, Peace and Justice Institute at Valencia College

#### **Principles for How We Treat Each Other**

Peace and Justice Institute at Valencia College

#### 9:00 a.m. Keynote - Part 1 - Donna Jackson Nakazawa

#### A New View of the Brain: Trauma, ACEs, and Flourishing

Donna is an award-winning science journalist, author of six books, and an internationally-recognized speaker whose work explores the intersection of neuroscience, immunology, and human emotion. *\*View Donna's complete bio on page 11.* 

10:20 a.m.	Break		
	Resilience and Self-Compassion Presentation & Meditation		
	Ashley Lewis, Central Florida Community Arts		

- 10:35 a.m. Keynote Part 2 Donna Jackson Nakazawa A New View of the Brain: Trauma, ACEs, and Flourishing
- 11:55 a.m. Morning Celebration & Preview of Day 2 *Kelsey Visser*, Community Resilience Program Manager, Peace and Justice Institute at Valencia College

#### 12:00 p.m. **Poetry Reading & Musical Performance** *Rebekah Lugo*, Central Florida Community Arts

#### 12:10 p.m. Break: Lunch, Networking, Exhibitor Time Grab some lunch, try out the networking feature, and visit all of our virtual exhibitors!

#### 1:00 p.m. Afternoon Concurrent Workshops

Conference attendees will select which workshop to attend. Details about each workshop **4** are listed on the following page.

## Day 1 Afternoon Workshops

#### 1:00 p.m. - 2:30 p.m.

<b>Workshop 1</b> Your Healing Narrative: Write-to-Heal With Neural Re-Narrating for Individuals and Healing Professionals	<b>Presented By:</b> <i>Donna Jackson Nakazawa, Journalist</i> <i>Scholar</i>	Throughout this workshop, Donna takes participants on a journey, utilizing the process of writing-to-heal to help individuals recognize old, painful thought patterns, observe how histories of adversity may be affecting their health, relationships, work, and well-being, and begin rewriting their inner stories. In the process, participants begin to uncover internal resources for resiliency and create new, more powerful, and resonant healing narratives that help them flourish in their current lives. This workshop is appropriate for health care professionals; behavioral health specialists; therapists; social workers; educators; parents; and any individuals who have experienced adversity, or who face ongoing, chronic stress in their everyday lives.	
<b>Workshop 2</b> Families Thrive Overview: Protective and Promotive Factors to Enhance THRIVING for all Children, Youth, & Families	<b>Presented By:</b> <i>Maria A. Long</i> , B.A., M.Ed, Consultant/Trainer, Child & Family Strengthening Families Consulting Services, LLC	This course is a combined course which contains information from the Strengthening Families Protective/Promotive Factors and the Youth Thrive Curriculums – both developed by the Center for the Study of Social Policy which provides research informed information on the impact of Trauma/Adverse Childhood Experiences and the power of the Protective/Promotive Factors to help mitigate the risks associated with this trauma when left untreated.	
<b>Workshop 3</b> Service Navigation Across State Child-Serving Systems	<b>Presented By:</b> Joelle Aboytes, Circuit 5 Community Development Administrator, Marion, Lake, Sumter, Citrus, and Hernando Counties Department of Children & Families <i>Tina Morgan</i> , Circuit 9 Community Development Administrator, Orange and Osceola Counties Department of Children and Families <i>Zackary Gibson</i> , Chief Child Advocate and Director, Office of Adoption and Child Protection, Executive Office of the Governor	Navigating systems can be difficult especially if you are in crisis. This workshop will give you step by step actionable steps to navigate mental health issues.	
Workshop 4Epigenetics, PACEs, and Salutogenesis – DNA is not our destiny, and health is in our hands!Presented By: Asim Jani, MD MPH FACP, Medical Director, Division of Disease Control and Health Protection, Florida Department of Health Candice Jones, MD FAAP, Board Certified Pediatrician (Moderator) Leslie Sue Lieberman, Ph.D., Professor Emerita, University of Central Florida		Participants will walk away from this workshop with an improved understanding of 1) the complex relationships between Positive and Adverse Childhood Experiences (PACEs), toxic stress and epigenetic changes; 2) the influence of implicit bias and structural and social determinants of health; and 3) the healing role of taking a salutogenic approach to health at the individual and community levels.	
<b>Workshop 5</b> Promoting Resilience Across the Lifespan	Presented By: Diamond Whitley, Communications Intern, One Voice IMPAACT Elizabeth Wynter, EdD, LMHC, Executive Director, Selfless Love Foundation Lindsey Phillips, Director of External Affairs, Devereux Advanced Behavioral Health Susan Damico, Director, Devereux Center for Resilient Children	Participants will gain an understanding of how promoting resilience has applicability and accommodations to make a positive impact for all ages. Fundamental strategies will be shared to relate to the early childhood, adolescent, young adult, and adult phases of life.	

## Conference Agenda - Day 2

7:30 a.m.	Log in to the Hopin Virtual Platform Complete details for how to access Hopin (link, password, and attendee user guide) were sent to you in an email from resilience@valenciacollege.edu.
8:00 a.m.	Open Networking & Exhibitor Time
8:30 a.m.	<ul> <li>Opening Ceremony</li> <li>Welcome and Opening Remarks <ul> <li>Rachel Allen, Director, Peace and Justice Institute at Valencia College</li> <li>Rudy Darden, Professor and Peace and Justice Institute Facilitator, Valencia College</li> </ul> </li> <li>City of Orlando Remarks <ul> <li>Mayor Buddy Dyer, City of Orlando</li> </ul> </li> <li>Gold Sponsor Remarks <ul> <li>Orlando Health: Marie Martinez, CEO, Howard Phillips Center for Children &amp; Families Flaviane Carvalho, Child Advocate &amp; Restaurant Manager</li> </ul> </li> <li>Early Learning Coalition of Orange County Remarks <ul> <li>Karen Willis, CEO, Early Learning Coalition of Orange County</li> </ul> </li> <li>Orange County Sheriff's Office Remarks <ul> <li>Sheriff John Mina, Orange County</li> </ul> </li> <li>From a Meeting to a Movement: Creating a Resilient Community Network</li> <li>Rachel Allen, Director, Peace and Justice Institute at Valencia College</li> </ul>
9:00 a.m.	<b>Morning Session (A): Emerging &amp; Best Practices Workshops</b> Conference attendees will select which workshop to attend. Details about each of the Session (A) workshop choices are listed on page 8.
9:45 a.m.	Break
10:00 a.m.	<b>Morning Session (B): Emerging &amp; Best Practices Workshops</b> Conference attendees will select which workshop to attend. Details about each of the Session (B) workshop choices are listed on page 9.
10:45 a.m.	Break
*Agenda c	ontinues on next page.

## Conference Agenda - Day 2

### (Continued from Page 6)

#### 11:00 a.m. Community Panel 1

Shifting from "What is Wrong with You?" to "What Happened to You?" Moderated By: Dr. Candice Jones, Pediatrician, CRC Network Member Presented By:

*Dr. Adaobi Okobi*, MD, Medical Director, Teen Xpress, Child Advocacy Center at Orlando Health

Sheriff Dennis Lemma, Sheriff of the Seminole County Sheriff's Office

Mayor Jerry L. Demings, Mayor of Orange County Government

*Deputy Superintendent Thomas Phelps*, Deputy Superintendent of Human Services and The School District of Osceola County

#### 11: 45 a.m. Community Panel 2

#### **Our Collective Impact: Regional Resilience Networks**

#### **Moderated By:**

*Rachel Allen*, Director, Peace and Justice Institute at Valencia College **Presented By:** 

*Dr. Jeff Goltz*, Executive Dean, School of Public Safety at Valencia College Sandi Vidal, Vice President of Community Strategies & Initiatives, Central Florida Foundation

*Venise White*, Community Programs Manager, Office of Health Promotion and Education, Florida Department of Health Seminole County

#### 12:15 p.m. Conference Closing Remarks & Performance

#### **PACEs Connection Update**

Carey Sipp, Southeastern Facilitator, PACEs Connection

#### **Closing Remarks**

*Rachel Allen*, Director, Peace and Justice Institute at Valencia College *Rudy Darden*, Professor and Peace and Justice Institute Facilitator, Valencia College

#### **Closing Performance**

Desiree Montes, Central Florida Community Arts

#### 12:30 p.m. Post Conference Networking & Exhibitor Time

## Day 2 Session (A) Workshops

### 9:00 a.m. - 9:45 a.m.

Session 1A The Continuum of Care through Our Faith Communities	Presented By: Betsey Bell, Co-Founder, Commission 127 Danielle Wright, Florida Area Director, CarePortal Erik Dellenback, Faith and Community Based Liaison, Executive Office of the Governor Zackary Gibson, Chief Child Advocate and Director, Office of Adoption and Child Protection, Executive Office of the Governor	Learn about what is happening at the state and local level to serve families in need in partnership with faith communities. Highlights will be the Governor's Faith and Community Based Initiative, the MyFloridaMyFamily website, and the local initiative, Commission 127, which is a group of 15 churches using CarePortal to create a continuum of care for children and families in need.	
Session 2A Reframing the Judicial System with Early Childhood Court	<b>Presented By:</b> <i>Alicia L. Latimore</i> , Judge, Ninth Judicial Circuit Court of Florida <i>Leigh Merritt</i> , Court Operations Consultant, Office of Court Improvement, OSCA <i>Mimi Graham</i> , Ed.D, Director, Florida State University Center for Prevention and Early Intervention Policy	Early Childhood Court (ECC) addresses child welfare cases involving children under the age of three. The goal of Florida's ECC is to improve child safety and well-being, change the experience and outcomes of children in the child welfare system, heal trauma and repair the parent/child relationship, expedite permanency, and stop the intergenerational cycle of abuse/neglect/violence. In this workshop, you will hear from a judge with extensive experience with ECC. Additionally, a representative from the Office of Court Improvement will highlight the data and evidence behind the success of ECC and outline what we can do to continue to expand the initiative.	
Session 3A The Howard Phillips Center for Children & Families	<b>Presented By:</b> <i>Marie Martinez,</i> CEO, Howard Phillips Center for Children & Families, Orlando Health <i>Sara Osborne</i> , Community Benefit Manager, External Affairs & Community Benefit, Orlando Health	The Howard Phillips Center provides children and families a support system and resources so they don't have to face overwhelming challenges alone. This workshop will highlight evidence based programs hosted by the Howard Phillips Center, including Teen Xpress (delivering healthcare at local high schools for uninsured and underinsured teens), the Orange County Children's Advocacy Center (helping heal and protect victims of the most serious child abuse cases), and The Healing Tree (serving children and families of child sexual abuse).	
Session 4A Wraparound Programs in Central Florida: Community Coordinated Mental Health Services	Presented By: Cheryl Clemens, LMHC, Program Manager, Mental Health and Homelessness, Orange County Government Gigi Salce, Lead Family Coordinator, Wraparound Osceola County Tina Morgan, Circuit 9 Community Development Administrator, Orange and Osceola Counties Department of Children and Families Tricia Teal, Executive Director, Above and Beyond Children and Community Services, Wraparound Seminole County	Wraparound services provide a family-driven, youth-guided and culturally competent system of care for children with emotional health needs and their families. This workshop will highlight the vision, mission, long-range goals, and evidence-based successes of the wraparound projects serving Orange, Osceola, and Seminole Counties.	
Session 5A Law Enforcement & Mental Health Partnerships to Promote Resilience in Central FloridaPresented By: Christin Edwards-Salinas, Program Manager, Behavioral Response Team (BRU), Devereux Advanced Behavioral Health Sgt. Bruce Vail, Sergeant, Orange County Sheriff's Office Erin Martin, Vice President of Patient Access, Aspire Health Jeff Goltz, Ph.D., Executive Dean, School of Public Safety at Valencia College LaJuana Raines, Community Engagement Liaison, Orange County Sheriff's Office (Community Resource Connection) Captain Lovetta Quinn-Henry, Captain, Community Relations Division, CISM Team Commander, City of Orlando Police Department		In this workshop, you will learn about new mental health and law enforcement partnership programs currently active here in Central Florida. The first partnership is between Devereux's Behavioral Response Unit and the Orange County Sheriff's Office, and the second is the brand-new Community Response Team, which is a partnership between the Orlando Police Department and Aspire Health.	

## Day 2 Session (B) Workshops

### 10:00 a.m. - 10:45 a.m.

Session 6B Handle with Care: A Collaborative Program to Protect Children Who Experience Traumatic Events	Presented By: Andrea Darr, Director, West Virginia Center for Children's Justice, WVSP Connie Shingledecker, Retired Major from the Manatee County Sheriff's Office Linda Thompson, Ph.D, LPC, LMFT, Executive Director/CEO, Drug Free Manatee, Coordinator, Handle with Care Florida Nathan Scott, Child Welfare Policy Coordinator, Sarasota County Government, FDOH Tina Morgan, Circuit 9 Community Development Administrator, Orange and Osceola Counties Department of Children and Families Zackary Gibson, Chief Child Advocate and Director, Office of Adoption and Child Protection, Executive Office of the Governor	Handle With Care (HWC) is designed to promote partnerships between law enforcement and schools to help provide a safe and supportive academic environment for children exposed to traumatic events. This workshop will share how HWC has been implemented in other states and counties and the key partners critical to the program's success. We will also hear updates on what is currently happening with HWC at the local and state level.	
Session 7B A Circle of Security in Early Childcare Programs	<b>Presented By:</b> <i>Cindy Jurie</i> , Ph.D., Director of Research & Special Projects, Early Learning Coalition of Orange County <i>Kimberly Renk</i> , Ph.D., Associate Professor, Licensed Psychologist, Infant Mental Health Mentor, University of Central Florida <i>Teresa Boone</i> , Director, Kids Avenue Learning Center	The Circle of Security is an innovative intervention program designed to improve the developmental pathway of children and their parents. Attachment theory, through the Circle of Security, offers clear, individualized pathways for providing a secure relationship between parent and child.	
Session 8B Women in the Workplace: Key to a Resilient Community and What Businesses Are Doing To Support Them	Presented By: Alfreda Clark, Center Director, AdventHealth for Children, West Lakes Early Learning Center Deidre Keller, Dean and Professor, FAMU College of Law Latria Graham, President, Graham Leak Branding Leslie Hartog, Principal, Minga Advisors LLC, Chief Strategy Officer, K-Ready Madeleine Thakur, President, The Children's Movement of Florida Nicci Bucher, District Vice-President, YMCA of Central Florida Tracy Rebar, Executive Director, HR Business Advisor, JP Morgan Chase (Exclusive Workshop Sponsor)	A discussion sponsored by JP Morgan Chase and led by The K-Ready Community Project and the FL Children's Movement Bosses for Babies Program. JPMORGAN CHASE & CO.	
Session 9B Health, Wellness and Public Safety Partnerships in Seminole County - A Transformed Approach to the Opioid Epidemic	<ul> <li>Presented By:</li> <li>Donna Walsh, Seminole County Health Officer, Florida Department of Health in Seminole County</li> <li>Kelly Welch, Program Administrator, Florida Department of Health in Seminole County</li> <li>Nicole Ayoub, Director of Nursing, AdventHealth Altamonte Springs</li> <li>Captain Sammy Gibson, Captain, Seminole County Sheriff's Office</li> <li>Opioid Unit</li> <li>Scott Tucker, Ph.D., LMHC, Clinical Director of Operations,</li> <li>AdventHealth Hope and Healing Center</li> </ul>	The Hope & Healing Center, located in Sanford, is part of a partnership between AdventHealth, the Seminole County Sheriff's Office, Seminole County EMS/Fire Rescue, the Board of County Commissioners and Seminole County Health Department and Wal-Mart. The partnership is intended to transform the way people struggling with opioid addiction are treated by the health care and criminal justice systems. Participants will hear how this partnership works from the perspective of some of the stakeholders, learn more about the Hope and Healing Center, and explore how this model could be an emerging best practice for a more trauma-informed Central Florida.	
Session 10B Healthy Families & Nurse Family Partnership	<ul> <li>Presented By:</li> <li>Anna Wilson, Program Manager, Healthy Families Orange and Healthy</li> <li>Families Osceola, Orlando Health</li> <li>Linda Sutherland, Executive Director, Healthy Start Coalition of Orange</li> <li>County</li> <li>Penny R. Smith, Senior Health Operations Manager, Department of</li> <li>Health Orange/Healthy Start Program</li> <li>Shantell Callwood, Family Support Worker II, Graduate from Healthy</li> <li>Families Orange Program</li> <li>Tracy Swanson, CEO, West Orange Healthcare District</li> </ul>	How are we moving the needle in Central Florida? This workshop will look at successful, evidence-based home visitation programs in Central Florida.	

## **Exhibitors List**

#### Listed in alphabetical order

Central Florida Foundation	City of Orlando Government	Dar Al Arab Women and Children Resource Center	Devereux Advanced Behavioral Health	Early Learning Coalition of Orange County
CENTRAL FLORIDA FOUNDATION		DAR AL ARAB WOMPN & KINS RESOURCE CENTRE	Devereux Advanced Behavioral Health FLORIDA	EARLY LEARNING COALITION OF ORANGE COUNTY
Foundation for a Healthier West Orange	JP Morgan Chase	Peace and Justice Institute at Valencia College	PJI Teachers Academy	Positive Behavioral Solutions
FOUNDATION For A Healthier West Orange	JPMorgan Chase & Co.	PEACE AND JUSTICE INSTITUTE All People. All Voices. All Matter. VALENCIACOLLEGE	PEACE AND JUSTICE INSTITUTE	Positive Behavioral Solutions
Prevent Child Abuse Florida	Orlando Health	Social Bridges	University Behavioral Center	
Pinwheels for PREVENTION <sup>®</sup> Prevent Child Abuse Florida	<b>Orlando</b> Health <sup>®</sup>	Social Bridges	UNIVERSITY BEHAVIORAL CENTER	

### **KEYNOTE**



Donna Jackson Nakazawa

"No matter how old you are, or how old your children may be, there are scientifically supported and relatively simple steps that you can take to rebook your brain, create new pathways that promote healing, and come back to who it is you were meant to be."

Donna Jackson Nakazawa

Donna is an award-winning science journalist, author of six books, and an internationally-recognized speaker whose work explores the intersection of neuroscience, immunology, and human emotion. Her newest book, The Angel and the Assassin: The Tiny Brain Cell That Changed the Course of Medicine was named one of the best books of 2020 by Wired, Donna's other books include *Childhood Disrupted* and The Last Best Cure. Her writing has appeared in Wired, The Boston Globe, Stat, The Washington Post and Health Affairs. She has appeared on The Today Show and NPR and is a regular speaker at universities, including the 2020 Harvard **Division of Science Library** Series.

### **Presenter Showcase**

CREATING A





### **Presenter Showcase**

#### Listed in order of first name

#### Adaobi Okobi

Adaobi Okobi, MD is a board-certified pediatrician and Fellow of the American Academy of Pediatrics who received her medical degree from the University of Rochester School of Medicine & Dentistry. She completed her pediatric training at St. Christopher's Hospital for Children in Philadelphia and served as a Chief Resident at St. Barnabas Hospital pediatric residency program in the Bronx. She worked as a pediatrician at St. Joseph's Hospital in Providence, RI and then as a pediatrician at the Brevard Health Alliance before joining Orlando Health in 2014. She is a faculty pediatrician at the University of Florida at Orlando Health pediatric residency program and is the Medical Director of Teen Xpress, which is part of the Child Advocacy Center at Orlando Health. She also serves as one of the lead faculty on the Pediatric Diversity Council at Orlando Health.

#### Alfreda Clark

Alfreda Clark has devoted her career to providing children with optimal experiences that contribute to positive life outcomes. Her experience and dedication have helped children from diverse backgrounds gain the tools they need and deserve to thrive. Alfreda's expertise as an operations executive includes oversight of multi-site child development centers and early learning service providers. In her current role as Center Director, she oversees the AdventHealth West Lakes Early Learning Center including the onsite clinic, comprehensive services programming, community outreach and the school within a "Purpose Built Community" collective impact model supporting opportunities for families from cradle to career

#### Alicia L. Latimore

Judge Alicia L. Latimore is a native Floridian, born and reared in Miami, Dade County, Florida. She earned her Bachelor of Science degree in Psychology from Duke University and a Juris Doctorate from the University of Florida. After practicing law for over fifteen years in the areas of family and juvenile law, Judge Latimore joined the Ninth Judicial Circuit Court in 2006. Since then, she has served in the felony criminal, juvenile delinquency, juvenile dependency and domestic violence divisions. As of January 1, 2021, she serves as the Administrative Judge for the Ninth Circuit Problem Solving Court division where she presides over a total of nine treatment courts for Orange and Osceola counties including Early Childhood Court which she helped to implement in her circuit in 2015. Among other obligations, she serves on the Executive Committee of the Florida Conference of Circuit Judges, the Board of Directors for the Florida Association of Infant Mental Health and is an adjunct professor at Barry University Dwayne O. Andreas School of Law. She is also the Chair of the Dependency Court Improvement Panel, a member of the Florida Steering Committee on Families and Children in the Court and is involved in many local and statewide court improvement activities.

#### Andrea Darr

Andrea Darr is the director of the West Virginia Center for Children's Justice which promotes and supports a statewide trauma informed response to child maltreatment and children's exposure to violence. The Center, housed in the Crimes Against Children Unit at the WV State Police, streamlines resources and minimizes duplicative efforts to address challenges, barriers, gaps and needed improvements in working child maltreatment cases. The Center includes the WV Children's Justice Task Force and the WV Handle with Care Initiative. Before devoting her work full time on children's initiatives, Andrea served as the **Coordinator of Victim Witness** Services for the West Virginia Prosecuting Attorneys Institute from 2005-2015. In that capacity she coordinated with prosecution based victim witness assistance programs as well as community based programs to improve their collective knowledge concerning available resources and information and to establish a bridge between local. state and federal agencies regarding victim issues. Andrea has also worked in direct services with victims of crime, violence and abuse while serving as the Victim Liaison at the Kanawha County Prosecuting Attorney's Office.

#### Betsey Bell

A native of North Carolina, Betsey has a bachelor's degree from NC State University and a Masters in Clinical Social Work from UCF. Betsev spent the first 10 years of her corporate career in Community Relations at Darden Restaurants, Orlando Health and the Orlando Magic. Then after leading the Foundation for Foster Children as Executive Director for over 6 years, their family took a step of faith and formed Commission 127 to equip the over 2000 churches in Central Florida to better support foster families and help solve our local foster care crisis.The Bell's have been married 17 years and stay busy with their six children, ages 6 to 24 years old, with their 2 oldest who joined them as teenagers out of the foster care system.

#### Anna Wilson

I am a trained social worker who has been in the social service field for 29 years and worked with Teen moms, Substance exposed children and their parents, community-based case management, foster care and at risk families. I have been with Healthy Families Orange and Osceola for the past 20 years working with at risk parents and helping them decrease these risk factors and stressors in order to prevent child abuse and neglect.

#### **Ashley Lewis**

Ashley specializes in medical music therapy with clinical experience that includes premature infants in the NICU. adults in ICU. ER. labor & delivery, cardiac, oncology, adults in behavioral health, adults recovering from substance abuse, adults with physical and developmental disabilities, Parkinson's, Alzheimer's and dementia, hospice and palliative care, LGBTQ youth, youth w/ emotional behavioral disorders, music therapy for wellness, and artists/performers. Prior to moving to Orlando, Ashley provided clinical music therapy working within an inpatient and outpatient rehabilitation center co-treating with SLP/OT/PT, supervising pre-interns, and directing a Parkinson's Awareness Choir. Sidenote, she loves rock music and performing in theatre!

#### Asim Jani

Over 30 years, he has served in many roles - hospital epidemiologist, infectious diseases clinician-educator, and public health physician working in global health, and in federal, state and local jurisdictions. He spent a decade at CDC, starting as a CDC Epidemic Intelligence Service officer, transitioning later to be the Director of the CDC Preventive Medicine residency program. He earned his BA, MD and MPH degrees at the University of South Florida and has given more than 200 major presentations and published over 30 scholarly works. Currently he has an adjunct academic appointment at the Florida State University College of Medicine.

#### **Bruce Vail**

Bruce Vail has been a certified Law Enforcement Officer for 28 years and an instructor at the University of Central Florida for over 24 years. Bruce graduated from UCF with a Master's Degree in Public Administration in 1997. Bruce was the recipient of the first ever Excellence in Teaching Award in the Department of Criminal Justice in 2020. At the Orange County Sheriff's Office Bruce has worked in many divisions from Uniform Patrol to Major Case Investigations and is currently sergeant of the Behavioral Response Unit. Bruce earned several agency commendations including a Distinguished Service Medal and Combat Award. Bruce is also a Florida law enforcement certified instructor, a De-escalation Instructor, and a Critical Incident Team certified law enforcement officer

#### **Celine Kavalec**

Celine has been an educator for 30 years at Valencia College in different capacities, but always connected to teaching. She recently stepped down from leading Valencia's Teaching/Learning Academy, a nationally recognized program supporting faculty in improving their practice and earning tenure, to begin work with the college's Peace and Justice Institute. Celine is a qualified MBSR instructor, trained through the University of Massachusetts Center for Mindfulness. She currently teaches MBSR to students and faculty at Valencia and in the Central Florida community. She sees mindfulness as a means to bring healing and joy and wishes presence and peace to all.

#### **Candice Jones**

Dr. Candice Jones is a board-certified physician practicing as a general pediatrician at Edgewater Pediatrics in Orlando. FL. She is committed to the health and well-being of all children and families, especially underserved children in areas affected the greatest by health inequity. Dr. Candice earned her Medical Doctorate at the Morehouse School of Medicine in Atlanta, GA and completed residency in Pediatrics at the Johns Hopkins School of Medicine in Baltimore, MD. She is an author and Spokesperson for the American Academy of Pediatrics (AAP). For trusted, kid health information, visit Dr Candice's

website-DrCandiceMD.com, listen to her podcast- KIDing Around with Dr. Candice, and follow her on social media @drcandicemd.

**Cheryl Clemens** 

Cheryl Clemens is a Licensed Mental Health Counselor, who has been

Mental Health since the early 1990's.

working in the arena of Children's

Cheryl spent many years working

with foster care and adoption. She

Comprehensive Behavioral Health

years, working as a Wraparound

Coach and Trainer. Cheryl was a

Assessments. Cheryl has been with

Wraparound Orange for the past eight

volunteer with the Red Cross after 9/11

and was one of the counselors who

worked with survivors and family

members after the Pulse tragedy

almost 5 years ago.

also worked completing

taught classes for adoptive and foster

parents, worked in placement, and has

#### Carey Sipp

Carey Smith Sipp is a science, brain, health, and parenting enthusiast who learned about the ACE Study 20 years ago. As Southeastern community facilitator for PACEs Connection, Carey uses four decades of experience as an award-winning writer. marketer, and fundraiser to help positive and adverse childhood experiences (PACEs) initiatives in 11 states create communities on PACEsConnection com find resources and take trauma-informed practices across all sectors. She also supports interest-based groups, including ACEs in the Faith-Based Community, ACEs in Medical Schools, ACEs in Nursing and ACEs in Addiction & Recovery and serves as the organization's lead in communications and social media.

#### **Christin Edwards-Salinas**

Christin Edwards-Salinas has served as Devereux's Mobile Crisis Services Program Manager since June 2015 and oversaw the program start up in August of 2015 and the expansion of the program in December of 2018. Through the success of Mobile Crisis Services, Ms. Edwards-Salinas was selected to oversee the clinical services provided by the counselors of the Behavioral Response Unit in partnership with the Orange County Sheriff's Office which launched in December 2020. Ms. Edwards-Salinas joined Devereux in 2006 after receiving her Masters in Social Work from Florida State University. She is a Licensed Clinical Social Worker and Qualified Supervisor with over 14 years of experience providing advocacy and counseling services for individuals in residential treatment and outpatient settings. Ms. Edwards-Salinas has extensive knowledge in trauma informed care and crisis intervention.

#### Connie Shingledecker

Connie Shingledecker is a 39-year veteran law enforcement officer, retired from Manatee County Sheriff's Office, June 2016. She began her career in 1977, worked in various areas within the agency. She was the Investigative Bureau Chief over Criminal Investigations, Child Protective Investigations and Narcotics and Vice her last 16 years. Connie is active in the community, instructs in the areas of Sexual/Physical Child Abuse. Sudden Unexpected Infant Death Investigation, Crime Scene Re-enactment, Domestic Violence, and others. She sits on many boards, to include Drug Free Manatee, Manatee County Child Death Review, Florida State Child Abuse Death Review, Manatee County Domestic Violence Fatality Review.

#### Danielle Wright

Danielle Wright has been serving as a faith community and business leader in the Suncoast over the last fifteen years. The relationships built produced a pathway into the world of child welfare. Serving as a foster parent mentor and advocate throughout the last eight years produced deep relationships and understanding of the system of care. Finding strong aptitude in her ability to bridge connections of people and ideas led her to CarePortal. serving as a Florida Area Director, working to connect the faith community with child welfare.

#### Deidré Keller

Deidré A. Keller is the Dean of the Florida A&M University (FAMU) College of Law in Orlando, Florida. Prior to joining FAMU, she was the Associate Dean for Academic Affairs at the Ohio Northern University Claude W. Pettit College of Law where she taught for ten years. Dean Keller writes at the intersection of intellectual property, personhood theory, critical race theory, and the Constitution. Prior to teaching, Keller practiced law in Atlanta, Georgia specializing in intellectual property counseling and procurement.

#### Cary D'Ortona

Cary D'Ortona is president of Orlando Health Arnold Palmer Hospital for Children and senior vice president of Orlando Health. He is responsible for developing, leading and implementing the hospital's strategic and operational direction, and developing pediatric services. Cary earned a bachelor's degree in accounting and master's degree in accountancy, both from the University of Central Florida in Orlando. He also holds a Master of Science in Health Services Administration. Cary serves on the board of directors of Camp Boggy Creek, Junior Achievement, Special Olympics Florida and Orlando Health South Lake Hospital. He is a member of the executive committee of the Florida Hospital Association of Children's Hospitals and serves on the supervisory committee of the Addition Financial Credit Union.

#### **Cindy Jurie**

Cindy Jurie, Ph.D., has worked in early education for over thirty years, in diverse settings, including Migrant Head Start, a teen parenting program and as the program manager at Seminole State's early childhood education program. She has been an ECE teacher. director. CDA advisor and trainer. Cindy's M.S. degree is in Early Childhood Education from Wheelock College while her Ph.D. is in Child Development from the Erikson Institute. Cindy has been the Director of Research & Special Projects for the past ten years, leading initiatives supporting infant/toddler teacher professional development, early literacy, building early child care management skills and parenting in an at-risk community.

#### Dennis Lemma

In 2017, Dennis Lemma was elected Seminole County's 10th Sheriff and was re-elected for his second term in 2020. As the County's chief law enforcement officer, Sheriff Lemma leads a workforce of more than 1,400 employees and manages a \$145 million budget. In 1992, Sheriff Lemma began his career as a correctional officer with the Seminole County Sheriff's Office. He later became a deputy sheriff and, over the course of 29 years, has worked in virtually every position within the agency, serving as the Sheriff's Office primary spokesperson and receiving promotions from the ranks of sergeant, lieutenant, captain, major and chief deputy prior to becoming Sheriff.

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#### **Desiree Montes**

Desiree is an Equity Singer/Actress/Dancer/ Voice-Over Artist/Audition -Prep Coach. You may have seen her at Universal Studios as Mabel (The Blues Brothers Show) and as Celestina Warbeck (Diagon Alley), as well as Coral/Peach (Finding Nemo: The Musical) and a Gospel/R&B Singer (Joyful! A Celebration of the Holidays). Desiree works on year-round projects for a few local entertainment companies, her talent agencies & many theatre companies within and beyond Central Florida. She is also an arts educator teaching music and theatre to children of all ages for several theatrical companies within Central Florida. Some of her favorite roles include "Norma Valverde' (Hands on a Hardbody), "Aida" (Aida: the Musical), "Sarah" (Ragtime: the Musical), "Oda Mae Brown" (Ghost: the Musical), and "Billie Holiday" (Lady Day at Emerson's Bar & Grill). She recently made her Off-Broadway debut at the 2019 New York Musical Festival. www.DesireeMontes.com

#### **Diamond Whitley**

#### Diamond Whitley is the

Communications Intern for One Voice Impaact. She is a former foster youth who is using her voice to empower others. She is currently studying Clinical Psychology at the University of Central Florida. Diamond is hoping to become an adolescent therapist. She wants to be a support for those in similar situations to hers. Diamond would also like to be a professor to be more involved in her community.

#### Donna Walsh

Mrs. Walsh is the Health Officer for the Florida Department of Health in Seminole County. She is a proven leader and community liaison who is recognized for her expertise in the field of public health serving on multiple community boards, including the Seminole County Opioid Council, Leadership Seminole, Seminole County Youth Commission Board of Directors, J. Douglas Williams YMCA Family Center Board of Directors in Lake Mary, Central Florida Cares Board of Directors. Health Council of East Central Florida Board of Directors, Central Florida Health and Hunger Task Force, and Healthy Seminole Collaboration, among others. Mrs. Walsh is a formally trained nurse and epidemiologist who has worked in the field of public health for over 33 years and held leadership positions with the Florida Department of Health for over 16 years. She graduated from the University of Central Florida Nursing Program in 1986 and received her Masters in Public Administration from the same university in 2008. She is recognized for establishing community partnerships and creating innovative solutions to meet the needs of communities

#### **Elizabeth Wynter**

Dr. Wynter is the Executive Director for the Selfless Love Foundation whose mission is to enrich and transform the lives of current and former foster youth through raising awareness and strategic partnerships. For more than 20 years, Dr. Wynter has worked on behalf of abused, neglected and abandoned children, providing leadership for local, state, and national efforts to improve the child welfare system. Dr. Wynter's expertise in strategic planning and systems building have supported her transformative work in the areas of independent living and adoptions. Dr. Wynter received her bachelor's degree in Merchandising & Marketing from Florida State University and her master's degree in Mental Health Counseling and doctorate in Organizational Leadership from Nova Southeastern University.

#### **Erik Dellenback**

Erik Dellenback currently serves as "Governor's Liaison for Faith and Community" for Florida Governor Ron DeSantis. For the past few years, Erik served as an entrepreneur, a film executive and business and non-profit consultant Prior to that Erik served as the President and CEO of the Tim Tebow Foundation (TTF) for seven years, from its inception to 2017. Prior to that, Erik spent 11 years working with the Gator Bowl Association as the Inaugural Director of the ACC Football Championship and the Vice President/Chief Marketing Officer. Erik is a native Floridian and he and his wife, Elizabeth have five children.

#### Erin Martin

Erin Martin, LMHC, CAP works for Aspire Health Partners as the Vice President of Patient Access - which is just a fancy way of saying she gets to remove barriers and ensure a seamless process for individuals seeking behavioral health services with Aspire. This involves the Access Center, Central Receiving Center, Crisis Intervention Team training for law enforcement, and Mobile Response Teams. Erin has more than a decade of experience creating programs and improving systems with the ultimate goal to help divert individuals struggling with mental health and substance use disorders away from the criminal justice system and into treatment so that they may live fulfilling lives.

#### Flaviane Carvalho

Flaviane Carvalho is a mom of two and an active child advocate. She is also the manager of a local restaurant recognized nationally for calling police when an 11-year-old boy signaled that he needed help escaping abuse while dining with his family.

#### **Gigi Salce**

Gigi is currently the Lead Family Coordinator of Wraparound Osceola, a mental health grant with the School District of Osceola County. She received her MA degree from John Jay College in New York. Gigi has worked in the social service field for the last 18 years, specifically with children and families; as a dependency case manager and mental health therapist. Gigi enjoys spending time with her husband and two children, in addition to reading, traveling and downtime with friends.

#### Jeff Goltz

Dr. Goltz was born in Wisconsin, and served four years in the U.S. Air Force. In 1988 he was hired by the Orlando Police Department and retired as a Captain in 2008, after 20 years of public service and numerous assignments throughout the department. Upon his retirement, he served as the Director of the Criminal Justice Institute at Valencia College and has been promoted to the Executive Dean of the School of Public Safety. His interests are the strategic growth and leadership philosophy in public affairs. He has published three books and many journal articles in his field.

#### Joelle Aboytes

Joelle Aboytes is the Circuit 5 **Community Development** Administrator for the Florida Department of Children & Families. Joelle is an attorney who received her JD/MBA from Stetson University College of Law. She started her legal career as a staff attorney for the Guardian ad Litem program in Orange county, Florida. She joined the Florida Department of Children and Families in 2004 with Children's Legal Services and served as a supervising attorney from 2007 until 2013 when she assumed her current position. She has a passion for serving in Child Welfare and developing relationships and collaborating with agency partners to increase protective factors and resiliency for children and families in the community.

#### Karen Willis

Karen Willis, CWDP, has been the Chief Executive Officer for the Early Learning Coalition of Orange County since January 2007. As CEO, Karen leads a staff of over 65, two key contractors, and over 600 early care and education providers to appropriately invest over. Prior to joining the ELCOC, Karen served as Executive Director for the Early Learning Coalition of Seminole County for 3 1/2 years after a 25-year career in public workforce programs. A resident of Orange County, FL since 1998, Karen holds a BA in Sociology from Valparaiso University, a Master of Public Affairs degree from Indiana University

#### Kelly Welch

Mrs. Welch has more than 20 years serving the public in a variety of social service settings. In her current role as Program Administrator for the Florida Department of Health in Seminole County, Ms. Welch oversees the Office of Performance and Quality Improvement and the Community Integrated Mobile Health Services team. She earned her Bachelor's degree from the University of Central Florida and her Masters degree in Psychology from Walden University. She holds multiple professional qualifications and has led system of care reviews for community based care agencies contracted with the State of Florida.

#### **Kelsey Visser**

Kelsey Visser has her M.A. in International Peace and Conflict **Resolution from American University** in Washington, D.C. and is a Florida Supreme Court Certified County Court Mediator with over ten years of experience in teaching and training. Her primary focus has been peace and conflict resolution education and she's had the opportunity to explore this topic on both the local and international level through her work with various nonprofits and organizations. She now works at the Peace and Justice Institute at Valencia College as the Community **Resilience Program Manager to** advance a collective impact movement for a more trauma-informed and resilient Central Florida

#### Leigh Merritt

Leigh Merritt earned a bachelor's degree in family, child, and consumer science from Florida State University. She is employed as a court operations consultant for the Office of Court Improvement, and her work is focused primarily on quality improvement activities for Florida's early childhood courts. She is also responsible for Florida's trauma responsive court initiative, and provides staff support to the Dependency Court Improvement Panel and the Families and Children in the Courts Steering Committee. Leigh has many years of experience in child welfare and is a volunteer Guardian ad Litem.

#### **Kimberly Renk**

Kimberly Renk, Ph.D., is being promoted to the rank of Professor in the Department of Psychology at the University of Central Florida, where she directs the Understanding Young **Children and Families Research Clinic** and Laboratory. She also is a licensed Psychologist and endorsed Infant Mental Health Mentor-Clinical in Florida. Dr. Renk's work addresses the needs of infants and young children who are experiencing emotional-behavioral difficulties due to trauma and other difficult family experiences. Dr. Renk collaborates with many community agencies in Central Florida, has published widely, and has presented her work across local, regional, national, and international venues

#### **Leslie Hartog**

Leslie is a social systems change agent with Minga Advisors, leading the K-Ready Community project, a collective impact initiative building better systems for early childhood care and education. Leslie is a systems and operations engineer and a strategic planning consultant with 30 years of experience at Walt Disney World, national parks, and local non-profits. She is the Past Chair of 100 Women Strong, a giving circle initiative of the CF Foundation. Leslie has a Systems Engineering degree from Georgia Tech and an MBA from UCF. She has lived in Windermere for over 20 years and has two children in college.

#### Lajuana Raines

LaJuana Raines is the Community Engagement Liaison for the Orange County Sheriff's Office. In her current role, Ms. Raines is responsible for creating, planning and facilitating long-term strategies focused on reducing violent crimes throughout the community. Additionally she is charged with identifying and engaging governmental, non-governmental and community based organizations to work collaboratively in reducing crime. In doing so, she created Community Resource Connection (CRC) which is a collaboration of agencies, grassroots entities, religious organizations and volunteers whose purpose is to determine community needs and provide guidance and assistance. Ms. Raines enjoys volunteering and empowering those who may feel powerless.

#### Leslie Sue Lieberman

Leslie Sue Lieberman, Ph.D. is a biomedical anthropologist studying growth and development, obesity, diabetes and eating behaviors from an evolutionary perspective within diverse communities. She was a Professor of Anthropology and Pediatrics and Director, Center for Research on Women's Health at UF; Professor of Anthropology and Director, Women's Research Center at UCF; and a European Union Visiting Scholar teaching graduate students from Asian, African and EU countries Social Determinants of Health. She has over 280 publications and served as president of the National Association of Academies of Science/AAAS, Society for the Anthropology of Food & Nutrition, other organizations.

#### Lovetta Quinn-Henry

Captain Lovetta Quinn-Henry joined the Orlando Police Department in September 2000. Through her ranks, she's enjoyed various assignments in Patrol, Downtown Community Policing, Criminal Investigations, and the Professional Standards Divisions. As the Public Information Officer. she felt that her role was to highlight the department and keep the community well-informed about police matters. In her current assignment, as the **Community Relations Division** Commander, she and her staff work with community stakeholders, residents, and business owners to ensure safe, livable neighborhoods. Captain Ouinn-Henry fully believes in the importance of police transparency and community engagement which is why she is honored to lead the City of Orlando's Community Response Team in partnership with Aspire Health Partners

#### Latria Graham

Latria Graham is the President and Founder of Graham Leak Branding (GLB), whose purpose is to help build world class purpose-driven brands through authentic communications strategies and innovative products. GLB's clients largely consist of sports and entertainment brands, large corporations, universities, and nonprofit entities. Prior to founding GLB, Graham worked in a male-dominated industry of sports in the NBA for eleven (11) seasons. She recently made history as the first African American woman to be elected as Chairman of the board for Habitat for Humanity of Greater Orlando & Osceola. She publishes articles regularly with the Orlando Business Journal and has been the recipient of many leadership awards including ONYX Women on the Move Award, 2016 Women of Distinction Award of Valencia College's Bridges to Success Program, and many more

#### Linda Sutherland

Sutherland has served as the Executive Director of the Healthy Start Coalition since February 2001. As the CEO of the Coalition, she oversees a \$4 million budget and related staff and programs which support both the Coalition of over 160 members (serving over 7000 women and 5000 infants last year), as well as a variety of direct maternal and child health and social services offered to the community, including navigators for ACA enrollment. Prior to Healthy Start Linda served on the Orange County School Board for 12 years. She is known for being a child advocate with early childhood expertise.

#### **Madeleine Thakur**

Madeleine Thakur is president of The Children's Movement of Florida. She oversees all outreach and communications efforts, including the business engagement initiative Bosses for Babies, and leads state-level policy efforts aimed at increasing investment in high-quality early learning, health care for children, and parent support. Madeleine serves on the steering committee for the Florida Chamber's Business Alliance for Early Learning and the leadership table for Orange County's "Becoming a K-Ready Community" initiative. Before joining The Movement in September 2017, she spent nearly a decade focused on economic and social development in Latin America and the Caribbean, working closely with senior executives in the legal, tech, consumer goods, and financial sectors. 16

#### Linda Thompson

Dr. Linda Thompson currently serves as the Handle with Care Florida coordinator and Executive Director of Drug Free Manatee. She has more than 30 years as a clinician, administrator and government policy maker. She received gubernatorial appointments under three governors in Missouri to oversee mental health and social service programs and served as executive director of a child advocacy center and children's alliance to deinstitutionalize children. Dr. Thompson is a licensed Marriage and Family Therapist and adjunct professor at NYU, FGCU and LECOM medical school.

#### **Lindsey Phillips**

Lindsey Phillips, is the Director of External Affairs for Devereux Advanced Behavioral Health. As the Director of External Affairs, Lindsey is directly responsible for government relations and community engagement for one of the nation's leading nonprofit behavioral healthcare organizations, while providing strategic leadership in support of promoting access to care, including business development, admissions and communications functions for the continuum of programs throughout Florida and in coordination with center locations nationwide. Lindsey provides oversight of the expansion of services in support of individuals with a combination of intellectual disabilities and psychological disorders and has led the strategic planning efforts to establish a therapeutic program in support of sexually exploited youth by forging key partnerships with government agencies and community organizations and ensuring the organization remains an essential contributor in a systemic response to combating one of the nation's fastest growing criminal industries.

#### Maria Long

Maria A. Long is an experienced professional/consultant who enjoys marrying the art and science of education/training, community engagement and business acumen to focus on maternal, child, youth, family and community trainings to serve organizations, families and community members. Maria holds a B.S. in Business Administration with a Master's of Education in addition to being a Community Liaison, CityMatCH Leader. Certified Health Community Worker (CCHW), and Community Outreach Perinatal Educator (COPE). She is also an Adjunct Professor at Daytona State College, Certified Trainer for several courses and a Master Trainer for both soft and hard skilled courses. Maria has over 35 years of Consulting/Training skills, knowledge and experience in Corporate American prior to spending the last 8 years with skills and knowledge in the arena of Health and Human Services.

#### Mimi Graham

Dr. Mimi Graham is Director of Florida State University Center for Prevention and Early Intervention Policy, a center of excellence in trauma, infant mental health, human trafficked pregnant teens, and policy & best practices during the pivotal first 1,000 days of life. She pioneered a statewide infant mental health movement building clinical capacity, co-founding the Florida Association for Infant Mental Health and infusing infant mental health across systems as showcased in Florida's Cutting-Edge Trauma Initiatives. As a member of the Florida Supreme Court Committee on Children, she spearheads Florida's Early Childhood Court Initiative, integrating mental health into courts to break the multigenerational cycle of ACEs. She is a Fellow of Zero to Three National Center for Infants. Toddlers & Families and recipient of the 2019 Voice for Children Award, 2017 Florida Tax Watch Productivity Award for Early Childhood Court, and the Children's Advocate Award, Legal Services of North Florida and the Florida Bar's Medal of Honor.

#### Penny R. Smith

Penny Smith is the Senior Health Operations Manager of the Healthy Start Program at the Department of Health-Orange with more than 33 years of experience in maternal and child health. She is passionate about the health of our community and is engaged in the planning and coordinating of services for expecting and new families. Ms. Smith oversees the Healthy Start Care Coordination, Coordinated Intake and Referral, Nurse Family Partnership and the Bellies, Babies and Beyond programs. These maternal and child health programs provide intensive care coordination, evidence-based home visitation, assessments, pre and post intervention education, and linkage to community resources.

#### **Marie Martinez**

Marie Martinez is the Director of **Operations for The Howard Phillips** Center for Children & Families. In this role, she oversees six programs serving the tri-county area with nearly 200 staff across four locations. She has over 20 years of professional experience administering programs that serve children and families. Ms. Martinez serves on the boards of the Heart of Florida United Way (HFUW) and the Healthy Start Coalition of Orange County. She is also the immediate past president of the Florida Network of Children's Advocacy Centers' board. Ms. Martinez is also the Immediate Past Chair of the HFUW's Council of Agency Partners and currently serves on Mayor Jerry Demings' Commission on Domestic Violence and Child Abuse.

Nathan Scott

Nathan is currently the Child Welfare Policy

Coordinator with the Florida Department of

Health for Florida's Twelfth Judicial Circuit

which serves DeSoto Manatee and Sarasota

Counties. This position primarily assists the

Community Alliance as outlined in Florida

as a collaborative, prevention-focused, and

oversight, education, and advocacy in the

achievement of systemic improvements in

community-based child welfare services."

including 9 years in direct Child Welfare

Management Supervisor and an Assistant

Program Director in Circuits 6 (Pinellas and

Sarasota Counties). He has been a Certified

the Florida Certification Board since 2012.

Nathan was named "Child Advocate of the

Pasco Counties) and 12 (DeSoto, Manatee and

Child Protection Professional (CCPP) through

**Rachel Allen** 

Rachel Allen is a life-long educator

and practitioner who supports others

to advance peace and justice in their

cofounder and director of the Peace

work and personal lives. She is

and Justice Institute (PJI) and a

tenured faculty of humanities at

Valencia College. Allen has been

in Central Florida by the Orlando

difference by the Orlando Sentinel.

She presented a credible pathway to

peace at a High-Level Forum at the

United Nations in 2018 and is the

proud parent of two young children.

noted as a social justice game changer

Magic and one of the people making a

Nathan has 15 years in Child Welfare

service as a Case Manager, a Case

Year" in 2018 for Manatee County.

Statute 20.19, in achieving its mission "to serve

transparent partner that provides community

Family Safety Alliance, the Circuit's

#### Mayor Buddy Dyer

Serving as Mayor since 2003, Buddy Dyer has shaped Orlando into a community where unity is the key to helping residents thrive. He's made ensuring all residents are treated equally and have equitable access to opportunity a priority. Actions to end systemic racism include expanding city youth and career training programs and launching a Community Response Team partnership with the Orlando Police Department to have mental health professionals respond to some non-violent 911 calls. Mayor Dyer is guiding the efforts to diversify Central Florida's economy. Under his leadership, the City of Orlando is using partnerships to ensure every resident has a safe place to sleep and is addressing the need for affordable housing.

#### Nicci Bucher

Nicci Bucher is a Master's degree-professional who has advocated for children throughout her 25-year career with roles encompassing everything from child welfare and legislative initiatives, to Human Resource management, strategic and organizational planning, and beyond. As the District Vice President at the YMCA of Central Florida, Nicci provides oversight of youth development programs and the operation of multiple centers, including two multi-million dollar nationally accredited on-site child development centers at *The Walt* Disney World® Resort. Nicci and her family, including two teenagers, are rare Florida natives and avid animal lovers who recently became farm owners!

#### **Rebekah Lugo**

Rebekah has been dabbling in the arts since second grade when she starred in her very first production. As she grew older, he became more involved in music and theatre, but ultimately decided to pursue education as her career. Rebekah joined the team at Central Florida Community Arts in 2018 and enjoys being able to put her personal experiences in the arts and education to use helping others.

#### Mayor Jerry L. Demings

Mayor Jerry L. Demings is a native of Orlando. He received his Bachelor of Science degree in Finance from Florida State University and his Master of Business Administration degree from Orlando College, now Everest University. He served as Orlando's first African American Police Chief and first African American Orange County Director of Public Safety. In 2008, he was elected the first African American Sheriff and Constitutional Officer in the history of Orange County and was re-elected in 2012 and 2016. On August 28, 2018, Mayor Demings was elected the first African American Mayor of Orange County and was sworn in as Mayor on December 4, 2018. He is the chief executive for over 8,000 county employees with a budget of over \$4 billion.

#### Nicole Ayoub

Nicole Ayoub has been a nurse since 2000 and holds a master's degree in Nursing. Nicole's clinical experience has ranged from critical care to home Health care. As a part of AdventHealth's leadership team Nicole has worked with community leaders to open The AdventHealth Hope and Healing Center along with Dr. Scott Tucker. Nicole currently serves as director of nursing for Seminole County with responsibilities over the departments of Women's and Children's, Critical Care, Surgical Development and Substance Use Disorder management. When not at work, Nicole enjoys time with her family traveling to the mountains or boating on the intercostal.

#### **Rudy Darden**

Rudy Darden is a tenured Valencia College English Professor and Lead Facilitator for the Peace and Justice Institute. He currently serves as the Co-Chair of the Inclusive Excellence Committee where he develops and implements equitable practices throughout Valencia College. In his role within PJI, Rudy creates curriculum for community workshops around inclusion and diversity. His service to the College is built upon his foundation of service, which stemmed from his enlistment in the United States Marine Corps, where he earned commendations for his distinguished service. While his life's work involves educating others, his greatest life's passion and love goes towards is wife, Jessica, and their four children, Rudi, Tyger, Xoe, and Sky.

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#### Sammy Gibson

Captain Sammy Gibson is a 38 year veteran of the Seminole County Sheriff's Office and is the Captain responsible for leading the agencies Drug Enforcement and Behavioral Services Division. Captain Gibson is tasked with overseeing Sheriff Lemma's Opioid initiatives for Seminole County which is known as S.C.O.R.E. (Seminole's Collaborative Opioid Response Effort). S.C.O.R.E. personnel respond to all non-fatal and fatal overdoses within Seminole County in an effort to reduce the impact of the Opioid epidemic throughout the county.

#### Sandi Vidal

Sandi Vidal is just a girl trying to change the world one day at a time. She is the VP of Community Strategies and Initiatives for the Central Florida Foundation. Sandi works on initiatives including Sustainable Development Goals (Thrive). Homelessness, Disaster Response, Social Justice, and the 100 Women Strong Giving Circle. A graduate of the University of Miami school of Business, Sandi has a degree in Business Administration. She has over 14 years of nonprofit leadership and over 20 years of Business Management experience. Sandi has a passion for public speaking, and advocating for solutions to hunger, poverty, and social justice.

#### Sara Osborne

Sara Osborne is Community Benefit Manager for External Affairs & Community Benefit at Orlando Health, a \$3.8 billion not-for-profit healthcare organization. As longtime resident of Central Florida, in this role, she works alongside medical providers and community partners to server the most vulnerable populations in our community. She assists with the coordination and support of the Orlando Health Community Grant Program and assists with Orlando Health's Community Health Needs Assessment. Sara earned her Master of Science degree in Health Service Administration at the University of Central Florida and her certificate as a community benefit specialist from The Institute for Healthcare Advancement

#### Teresa Boone

I am Owner/Director at Kids Avenue Learning Center where my husband I have operated since November 2006. I've been married for 18 years with two beautiful children, our son 10 and daughter 8. I have a BS degree in Accounting, AS in Early Childhood Education, and previously worked in Marketing with Orlando Sentinel Tribune. Serving many years as a childcare volunteer at my church led to the realization of my passion for children. It has been a privilege to serve the families in our community with the help of our amazing staff that we have grown to know and love.

#### Scott Tucker

Dr. Scott Tucker is the clinical director of operations for AdventHealth Hope & Healing Center and a Licensed Mental Health Counselor. He completed his undergraduate degrees in psychology and criminology at the University of Florida and has since earned his doctorate degree in psychology. He has been working with children and adults in the mental health and addiction field for over 20 years.

#### Thomas Phelps

Mr. Phelps has been an employee with the school district for over 28 years and I am currently serving the School District of Osceola County as Deputy Superintendent for Human Services. Prior to this role in Human Services, he was the Deputy Superintendent for Operations. In this role he was responsible for overseeing the daily operations of the school district as well as assist school-based administrators with the operation of their school sites. He has also served in the role as Assistant Superintendent for Administration/Students from 2009-2013. Previously, Mr. Phelps was the Principal at Narcoossee Community School from 2006-2009, Assistant Principal at Celebration K-8 from 2005-2006, and Assistant Principal at Discovery Intermediate School from 2003-2005. He has also served as a Dean of Students, Learning **Resource Specialist and Health** Academy Teacher at Poinciana High School from 1993-2003.

#### **Shantell Callwood**

Services and has worked in the Social Services sector for over 8 years serving as Youth Caseworker, Family Advocate, Crisis Specialist, & Mentor. There is no secret that she has a passion and purpose for working with high-risk families. She is an active member in her community advocating for parent engagement, positive parenting, and family strengthening. Her work continues through workshop facilitation, parent support groups and guest speaking appearances. shantell.callwood@orlandohealth.com

#### Susan Damico

Susan is a graduate of Bucknell University and received her master's degree in social service administration from the University of Chicago. Prior to returning to graduate school, Susan worked in Washington, D.C. as a Legislative Assistant on Capitol Hill, providing constituent support in areas including healthcare and education. Susan joined Devereux in 1996 as the project coordinator for the Devereux Early Childhood Initiative, Working in partnership with her Devereux colleagues, Susan has been instrumental in the publication of the suite of Devereux resilience resources, including the Devereux Early Childhood Assessment (DECA) Program for infants, toddlers and preschoolers.

#### Tina Morgan

Tina Morgan has worked with the Department of Children and Families for almost 22 years and has a well-rounded background and diverse knowledge of Department programs. She serves on multiple committees revolving around families and youth; including the Safe Families Task Force, the Healthy Baby Initiative and the Fetal Infant Mortality Review Committee, Child Fatality Review Board, Developing Healthy Children and Families Cabinet, Orange County Safe Kids Coalition, Children's Safety Village Board, DJJ/DCF Crossover Champion, YMCA Education Committee, Youth Homelessness **Demonstration Committee, Local** Planning Team, Local Review Team, and Regional Review Team.

#### **Tracy Rebar**

Tracy Rebar is a seasoned business professional with over 20 years of cross-functional experience in Human Resources. She has expertise building and leading large teams and shaping people strategy locally and globally to help propel business priorities. Currently Tracy is an HR Business Advisor supporting the South Division of Chase's Consumer Bank and has for the last year been the HR lead for COVID supporting the Consumer Bank nationally. Additionally, she is leading significant development advocacy work for the Consumer Bank by shifting culture, driving education and creating ongoing dialogue between managers and their teams. Tracy is a member of several of the firm's Business Resource Groups. Prior to joining Chase in 2003, she was an Executive Recruiter supporting a wide span of industries. Tracy received her Bachelor of Arts from the University of Arizona. She lives in Orlando with her husband, son and daughter.

#### **Tracy Swanson**

Tracy is CEO for the West Orange Healthcare District. Working with a 16-member, volunteer board appointed by the Governor of Florida, she has overseen over \$180 million of investment in community grants to enhance resident's health and wellness. Leveraging her prior experiences as a Disney human resource executive and early career business strategist roles, she works with community citizens and healthcare/wellness stakeholders building enduring, collaborative relationships to identify and support health and wellness. She also leads the Foundation for a Healthier West Orange, established to ensure ongoing, sustainable support to make west Orange County the healthiest community in the nation.

#### Tricia Teal

Tricia Teal, MS in Clinical Psychology, has over 40 years experience in Mental Health and Education. Tricia has served her communities as a Therapist, Consultant, Educational Diagnostician, Community Trainer, Psychology Professor, elected Chair of Seminole County Children's Cabinet and as a Director of two 501 (c)(3) agencies serving the needs of children and their families. Tricia is the President and founder of Above and Beyond: Children & Community Services, Inc., an agency that provides Wraparound Facilitation and Behavioral Health Services. Tricia is a certified trainer and coach of the Wraparound Process and Transformation of the System of Care.

#### **Venise White**

Venise White manages the Office of Health Promotion and Education at the Florida Department of Health in Seminole County. Her expertise includes Chronic Disease Prevention and strategies to address elements of healthy, equitable communities. Ms. White is a certified Equity and Inclusion: Cultural Competency in Health and Human Services Trainer. She provides Cultural Competency and Health Equity Trainings on behalf of the Florida Department of Health's Office of Minority Health and Health Equity. Her work in health equity was nationally recognized and awarded a grant from the National Association of Chronic Disease Directors. Ms. White has over 25 years of public health experience. Ms. White holds a Master of Public Health and a Master of Health Promotion and Education from the University of Pittsburgh. She is widely known by her mantra "I am Public Health in Action!"

#### **Zackary Gibson**

Zackary Gibson brings over 25 years of management and leadership experience to his positions as Chief Child Advocate and Director of the Office of Adoption and Child Protection for the State of Florida. He has an extensive background serving children and families and has held multiple positions within education and juvenile justice systems in Florida, Texas and Pennsylvania. He has a passion for engaging youth to help them meet their full potential.

### PRINCIPLES FOR HOW WE TREAT EACH OTHER Our Practice of Respect and Community Building

#### 1. Create a hospitable and accountable community.

We all arrive in isolation and need the generosity of friendly welcomes. Bring all of yourself to the work in this community. Welcome others to this place and this work, and presume that you are welcomed as well. Hospitality is the essence of restoring community.

- 2. **Listen deeply.** Listen intently to what is said; listen to the feelings beneath the words. Strive to achieve a balance between listening and reflecting, speaking and acting.
- 3. **Create an advice free zone.** Replace advice with curiosity as we work together for peace and justice. Each of us is here to discover our own truths. We are not here to set someone else straight, to "fix" what we perceive as broken in another member of the group.
- 4. **Practice asking honest and open questions.** A great question is ambiguous, personal and provokes anxiety.
- 5. **Give space for unpopular answers.** Answer questions honestly even if the answer seems unpopular. Be present to listen not debate, correct or interpret.
- 6. **Respect silence.** Silence is a rare gift in our busy world. After someone has spoken, take time to reflect without immediately filling the space with words. This applies to the speaker, as well be comfortable leaving your words to resound in the silence, without refining or elaborating on what you have said.
- 7. **Suspend judgment.** Set aside your judgments.By creating a space between judgments and reactions, we can listen to the other, and to ourselves, more fully.
- Identify assumptions. Our assumptions are usually invisible to us, yet they undergird our worldview. By identifying our assumptions, we can then set them aside and open our viewpoints to greater possibilities.
- 9. **Speak your truth.** You are invited to say what is in your heart, trusting that your voice will be heard and your contribution respected. Own your truth by remembering to speak only for yourself. Using the first person "I" rather than "you" or "everyone" clearly communicates the personal nature of your expression.
- 10. When things get difficult, turn to wonder. If you find yourself disagreeing with another, becoming judgmental, or shutting down in defense, try turning to wonder: "I wonder what brought her to this place?" "I wonder what my reaction teaches me?" "I wonder what he's feeling right now?"
- Practice slowing down. Simply the speed of modern life can cause violent damage to the soul. By intentionally practicing slowing down we strengthen our ability to extend nonviolence to others—and to ourselves.
- 12. All voices have value. Hold these moments when a person speaks as precious because these are the moments when a person is willing to stand for something, trust the group and offer something they see as valuable.
- 13. **Maintain confidentiality.** Create a safe space by respecting the confidential nature and content of discussions held in the group. Allow what is said in the group to remain there.

Prepared by the Peace and Justice Institute with considerable help from the works of Peter Block, Parker Palmer, the Dialogue Group and the Center for Renewal and Wholeness in Higher Education



### PRINCIPIOS PARA CÓMO TRATAR UNOS A OTROS Nuestras Prácticas de Respeto y Crear Communidad

#### 1. Forme una comunidad hospitalaria y responsable.

Todos llegamos sin conocer a nadie y necesitamos sentirnos bienvenidos. Entréguese completamente al trabajo de esta comunidad. Extiéndales la bienvenida a los demás en este lugar de trabajo, y presuma que usted también es bienvenido. La hospitalidad es esencial para la restauración de la comunidad.

- 2. **Escuche atentamente.** Escuche atentamente a lo que se dice; escuche los sentimientos que subyacen a las palabras. Haga un esfuerzo por lograr un equilibrio entre escuchar y reflexionar, hablar y actuar.
- 3. Forme una zona libre de consejos. Substituya el consejo por curiosidad a medida que trabajamos juntos por la paz y la justicia. Cada uno de nosotros está aquí para descubrir nuestras propias verdades. No estamos aquí para rectificar a otra persona, o para "arreglar" lo que percibimos como erróneo en otro miembro del grupo.
- 4. **Practique el hacer preguntas honestas y abiertas.** Una buena pregunta es ambigua, personal y provoca reflexión.
- 5. **Haga espacio para respuestas poco populares.** Responda a las preguntas con sinceridad, aunque la respuesta parezca poco popular. Esté presente para escuchar, no para debatir, corregir o interpretar.
- 6. Respete el silencio. El silencio es un don poco común en nuestro ocupado mundo. Después que alguien haya hablado, tómese el tiempo para reflexionar, sin sentir la necesidad de llenar inmediatamente el espacio con palabras. Esto se aplica igualmente al hablante siéntase cómodo o cómoda al dejar sus palabras resonando en el silencio, sin perfeccionar o ampliar lo que ya haya dicho.
- 7. **Evite el juicio.** Ponga a un lado sus prejuicios. Mediante la creación de un espacio entre los juicios y reacciones, podemos escuchar al otro, y a nosotros mismos más plenamente.
- 8. **Identifique las suposiciones.** Nuestras suposiciones nos son invisibles. No nos damos cuenta de que son meras suposiciones y hasta permitimos que moldeen nuestra visión del mundo. Cuando identificamos nuestras suposiciones, entonces podemos dejarlas a un lado y abrir nuestro punto de vista a mayores posibilidades.
- 9. Diga su verdad. Usted está invitado a decir lo que está en su corazón, confiando en que su voz será escuchada y su contribución respetada. Sea dueño de su verdad, y recuerde hablar sólo por usted mismo. Cuando usted utilice la primera persona "yo" en vez de "usted" o "todos" comunica con claridad la naturaleza personal de su expresión.
- 10. Cuando las cosas se pongan difíciles, hágase preguntas. Si usted se encuentra en desacuerdo con otra persona, convirtiéndose en un crítico o cerrándose a la defensiva, pregúntese: "¿Cómo llegó él o ella a esta conclusión?" "¿Qué me enseña a mí la forma en que estoy reaccionando?" "¿Qué estará sintiendo él o ella en este momento?"
- 11. **Tome las cosas con calma.** Simplemente la velocidad de la vida moderna puede causar un fuerte daño al alma. Al tomar las cosas con calma de forma intencional fortalecemos nuestra habilidad de no transmitir molestia a los demás ni a nosotros mismos al responder.
- 12. **Todas las voces tienen valor.** Cuando una persona hable, mantenga esos momentos como algo precioso porque esos son los momentos en los que una persona está dispuesta a expresar y defender algo, a confiar en el grupo y a ofrecer algo que él o ella ve como valioso.
- 13. **Mantenga la confidencialidad.** Forme un espacio seguro al respetar la confidencialidad y el contenido de lo que se ha hablado en el grupo. Deje que lo que se ha dicho en el grupo permanezca allí.

Preparado por The Peace and Justice Institute con considerable ayuda de los trabajos de Peter Block, Parker Palmer, The Dialogue Group y The Center for Renewal and Wholeness in Higher Education.

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peaceandjustice@ 4 valenciacollege.edu 4

PEACE AND 407-582-2291 Spanish JUSTICE INSTITUTE

## Mindfulness Resources

There are many resources online to support a mindfulness practice. Here is a sampling:

#### WEBSITES

UMass Center for Mindfulness: Resources include research on mindfulness, courses, and retreats. https://www.umassmed.edu/cfm/

Brown Center for Mindfulness: Resources include research on mindfulness research, courses, retreats, and professional training pathways. https://www.brown.edu/public-health/mindfulness/home



### APPS

#### **Review of top three mindfulness Apps by** *Mindful Magazine*. Follow this <u>link</u>.



**Insight Timer** – (free) Includes 40,000 free guided meditations, a place to journal, log your sessions, a timer with various bells and background sounds (if desired), and community groups on different topics. There is a subscription upgrade, but the free materials provide a solid beginning. This is the one I use. The app provide a community feel, announcing the number of people meditating worldwide.



**Head Space: Meditation** – (free trial for a limited time, but must pay a monthly fee to use beyond that time) Includes sessions on everything from stress to sleep, a mindfulness coach, exercises, and even meditations for children.



**Calm** – (free trial -with upgrades for a fee) Basic level includes some nature background sounds during timed meditations and meditations in different categories, such as beginners, anxiety, sleep, focus, stress, relationships, emotions, self-care to name a few. Under each category there are only a few free offerings, before you need to upgrade. Good for the beginner. With a 70.00 year's subscription, you also have access to masterclasses and many, many more meditations.

Research shows that mindfulness can improve one's sense of presence and cultivate resilience. Teachers of mindfulness should be well-trained and integrate trauma-sensitive practices, such as those advocated by David A. Treleaven, psychologist and author of *Trauma-Sensitive Mindfulness: Practices for Safe and Transformative Healing*.





## to access the conference **Post-Survey**



# Continuing Education Unit (CEU) & Certificates of Attendance

We are excited to announce that University Behavioral Center will kindly offer Continuing Education Unit (CEU) **credits (4)** to licensed clinical professionals (see license coverage below) and Certificates of Attendance for any non-clinical conference participants.

### CEUs (Clinical only), Licenses Covered (only):

- 1. Florida Board of Clinical Social Work
- 2. Florida Board of Marriage and Family Therapy
- 3. Florida Board of Mental Health Counseling
- 4. Florida Board of Nursing
- 5. Florida Board of Psychology and School Psychology

#### How to Register for CEUs or a Certificate of Attendance:

In order to receive CEU credit or a Certificate of Attendance, you must register by Tuesday, April 28th. There are two options for registering to receive CEU credits or Certificates of Attendance:

**Register Online**:

To register for CEU credit or a Certificate of Attendance online please fill out this <u>2021 Registration Form -</u> <u>Continuing Education Units & Certificate of Attendance Form</u>.

**Gamma** Register via Email:

If you have difficulty registering via the <u>online form</u>, please email Sarah Paliuca at: Sarah.Paliuca@uhsinc.com with the following information:

- Please make sure to put in the **subject line** of your email: **Registration Creating a Resilient Community** Virtual Conference
- You **must include** the following information in your email to receive CEU credit or a Certificate of Attendance. License information is only required for clinical participants seeking a CEU. (First name, Last Name), (Organization), (Email Address), (License Number Clinical only)

#### **Certificate Delivery:**

University Behavioral Center will send participants an email with the CEU/Certificate of Attendance 2-3 weeks after the conference.

If you have any questions regarding CEUs or Certificates of Attendance, please email: Sarah.Paliuca@uhsinc.com.

### **Teacher In-Service Points:**

**\*ONLY** for Orange County Public Schools Teachers

How to claim your In-Service Points:

Email: Lisa Diamond lisa.diamond@ocps.net

#### **Include Your Name & Personnel Number**

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It is with profound gratitude that we thank all of you for your support, encouragement, time, and valuable contributions. The amazing collaborative event and movement would not be possible without you.

#### **Partners**:

- Peace and Justice Institute at Valencia College
- Early Learning Coalition of Orange County

#### **Sponsors**:

- Gold Sponsor: Orlando Health
- Bronze Sponsor: Foundation for a Healthier West Orange
- Scholarship Sponsor: Central Florida Foundation
- Workshop Sponsor: JP Morgan Chase
- Copper Sponsor: City of Orlando
- **CEU & Certificate of Attendance Sponsor:** University Behavioral Center
- Mobile Crisis Unit Conference Support: Devereux Advanced Behavioral Health

#### **Our Amazing Keynote Speaker:**

• Donna Jackson Nakazawa

#### **All Presenters:**

• Thank you to all 71 of the presenters listed in the Presenter Showcase! This multi-sector list of individuals working every day for a more resilient community is a ray of hope for us all.

#### All of the Community Leaders who shared remarks:

- Mayor Buddy Dyer, City of Orlando
- Mayor Jerry Demings, Orange County
- Sheriff Dennis Lemma, Seminole County
- Sheriff John W. Mina, Orange County
- Cary D'Ortona, Senior Vice President, Orlando Health, President, Arnold Palmer Hospital for Children
- Karen Willis, CEO of the Early Learning Coalition of Orange County
- Marie Martinez, CEO of the Howard Phillips Center for Children & Families at Orlando Health
- Flaviane Carvalho, Child Advocate & Restaurant Manager
- Deputy Superintendent Thomas Phelps, The School District of Osceola County
- Adaobi Okobi, M.D., Medical Director, Teen Xpress, Orlando Health
- Dr. Jeff Goltz, Executive Dean, School of Public Safety at Valencia College
- Sandi Vidal, Vice President of Community Strategies & Initiatives, Central Florida Foundation
- Venise White, Community Programs Manager, Office of Health Promotion and Education, Florida Department of Health Seminole County
- Carey Sipp, Southeastern Facilitator, PACEs Connection

### Members of the Conference Planning Team:

\*Listed in order of first name

- Anne Pimentel-Kerr
- Anne Sutherland
- Anne Wedge-McMillen
- Dr. Candice Jones
- Cindy Jurie
- Debi Carruth
- Donna Walsh
- Jane Hursh
- Dr. Jeff Goltz
- Jeff Griesemer
- Jennifer GrantJerry Daniels
- Jessica Darden
- JoDee Buis
- Juanita Carbajal
- Karen Willis
- Kari Williams
- Kathleen McLeod-Daly
- Katie Murphy

- Dr. Kimberly Renk
- Kelsey Visser
- Lainie Fox-Ackerman
- Lajuana Raines
- Lauren Cooper
- Lauren Parker
- Linda Sutherland
- Lindsey Phillips
- Lisa Diamond
- Lisa Spector
- Luis Santiago
- Lux Chandrasekar
- Lynell Hodge
- Maria Long
- Marie Martinez
- Martha Santoni
- Mary Bridges
- Mary Harper
- Meredith De La Cruz

- Michelle Ball
- Michelle Crozier
- Michelle Sperzel
- Miguelina Abrey
- Nadine Daniels
- Nicole Leacock
- Patricia Ambinder
- Patricia Wiggins
- Pernell Bush
- Rachel Allen
- Roger Weeden
- Sally McCarthur
- Sandi Vidal
- Sara Osborne
- Staci Zavattaro
- Tina Morgan
- Yasmin Flasterstein
- Yolanda Russell

The support from the Tri-County Task Force for a Trauma-Informed Community by the Children's Cabinet of Seminole, Osceola, and Orange County

#### All of our Musical Guests from Central Florida Community Arts

- Ashley Lewis
- Rebekah Lugo
- Desiree Montes



### PEACE AND JUSTICE INSTITUTE All People. All Voices. All Matter.

### VALENCIACOLLEGE

#### The Peace and Justice Institute Team:

- Rachel Allen, Conference Director/Host
- Rudy Darden, Conference Host
- Kelsey Visser, Conference Co-Manager
- Kari Williams, Conference Co-Manager/IT
- Jennyly Charriez, Conference IT Lead
- Erick Sanchez, Conference Team
- Samantha Pabone, Conference Team
- Lauri Lott, Conference Team/Program/Survey
- Britney Pierce, Conference Team/Marketing
- LaTasha Thomas, Conference Team
- Abby Hendry, Conference Team
- Celine Kavalec, Conference Team & Mindfulness
- Aida Diaz, Conference Team
- Catherine Cutlip, Conference Team
- William Jefferson, Conference Team
- David Barth, Seamless Events Tech Support

\*Special thank you to Kari Williams and Jennyly Charriez for going above and beyond (and then to the moon and back) to make this conference a success.

\*Deepest appreciation to Viraj Jani and Nilesh Vasave for volunteering their time and talents to support the technical elements of this conference.

\*Thank you to JP Eason at Big Seed Productions for donating your video editing services.

#### Valencia College

Thank you to Valencia College for supporting the conference in so many ways. The people, support, and talent at this amazing institution give PJI the wings to fly.



#### Members of the Creating a Resilient Community Network (CRC Network)

Thank you for collaborating across sectors and communities to transform our region into one of prevention, hope, healing, and resilience for all:

\*Listed in order of first name. Abby Hendry

Adam Hartnett Adrienne Elder Amber Heinig Amy Love Andrea Hammond Andrea Mercado Angela Gonzalez AnnaMaria Alvarado Anna Reed Anne Marie Sheffield Anne Pimentel-Kerr Anne Sutherland Anne Wedge-McMillen Ariel Wolf Ashley Eddy Ashlev Sanders Audravette Jackson Bickley Wilson **Bob Bushong** Brenda Nieves Wong Bridget Valle Brooke Samlaska Candice Jones Candice Nieves Carmen Ives Carol T Miller Carol Swanburg Carolann Duncan Carole M. Williams-Hayes **Cassie Rule** Catherine Beck Catherine Ruane Cathy Rivera

Celine Kavalec Chris Lolly Christina Fitzsimons Cindy Clark Cindy Jurie Claudia Swonger Clara Velasquez-Levin Clarence Mabon Colleen Werkheiser Coravious Cowart Craig Willson Cristina Rivera Cynthia Moon Cynthia Schmidt Dan Stoic Danielle Barbato Dawn Haynes Debi Carruth Debra Berke Deja Jackson Dena Ford Denise Conus DeShawn Chapman Donna Walsh Donna Wyche Donnie Hale Drew Colling Dylan McCain Allen Elizabeth Cronlund Elsa Schaffer Emily J. Wilson Eric Olin Erica Asti Ericka Dickerson

Esma Dennis Fatima Sadaf Saied Gabriella Anderson Gail Cooper Gelissa Bultron Ginny Gleason Heather Harding Heather Lamb Helen Card Jahaira Camacho Jahdai Cross Jamie Lopez Jan Edwards Jane Hursh Janice Rous Jav Corzine JC Robinson Jeff Goltz Jeff Griesemer Jenifer Rupert Jennifer Adams Jennifer Grant Jennifer Stiles williams Jerry Daniels Jessica Darden Jessica Gibson Jessica Miles Jessica Sprain Jill Hamilton Buss JoDee Buis Joel Hunter John Hursh Jordan Steckler Jovan Figueoa

Josalie Condon Juanita Carbajal Judy Charuhas Julie Grace Karen Broussard Karen Cowden Karen Willis Kari Williams Kathleen McLeod-Daly Katie Kuykendall Katie Murphy Kayce Stewart Keisha Anderson Kelly Sarria Kelsev Visser Ken Rinaldi Keren Rohena Kerry Sharpe Kevin Sherin Kevlon Kirkpatrick Kim Anderson Kim Brewster Kimberly Hoff Kimberly Renk Kira Marguith- Takanen Kristen Lauria Kristine Persaud Lainie Fox-Ackerman LaJuana Raines Larry Williams LaTasha Thomas Latrell Williams Lauren Chianese Lauren Cooper



Lauren Moskowitz Lauren Parker Lauren Sykes Lauren Taylor Lauren Vagelakos Lauri Lott Leslie Hartog Lesli Odum Lili Wysiekierski Lilyvette Serrano Lin Huff-Corzine Linda Freeman Linda Goddard Linda Sutherland Lindsey Phillips Lisa Diamond Lisa Spector Liz Franqui Lizzy Grenus Lorie Lopez Lorvins Eugene Lourdes Muñiz Luis Santiago Luisairis Soto Lux Chandrasekar Lynell Hodge Lynette Fields Madeline Laforre Manova Narcisse Marah Sanchez Maria Long Marie Martinez Mark A. Rivera Marlene Gillies Martha Santoni MaryAnn

Mary Bridges Mary Harper Maureen Brogan Megan Ginn Melina Paiewonsky Melodie Griffin Michael McCarthy Michael Sirbola Michelle Alfred Michelle Ball Michelle Crozier Michelle Sperzel Miguelina Abreu Mike Miller Mike Robertson Monica Anderson Morgan Donovan Nadine Daniels Nakei Powell Natalie Williams Nathalie Viau Neil Boris Nichole McKenzie Nicole Leacock Osa Gill Pamela Reister Patricia Ambinder Patricia Reda Patricia Wiggins Pernell Bush Rachel Allen Rachel Struebing Randy Olson Raquel Tapia Rebecca Desir **Richard Carr** 

Roger Weeden Ronee Wilson Rosene Johnson Roxie Heist Sabrina Palmer Saffiyah Johnson Sally McArthur Sally Harrison Salma Chiny Samantha O'lenick Sandi Vidal Sandria Foster Sandy Fink Sara Osborne Sarah Chattman Sciatia St. Hilaire Serena Ahmed Seyny Dressler Shampa Davie Shaniqua Rose Shequila Roberts Simmy King Sofiya Asedrem Sonia Ledger Stephanie Arguello Sue Foreman Susan Arkin Susan Timmons Sylvia Revangile Steve Ahsmuhs Suzanne Salapa Tammie Holt Tammy Speed-Hefner Thomas Bryer Thomas Hall TiAnna Hale

Tina Kadolph Tina Morgan Tolulope Adebanjo Tony Philcox Traci McKinney Tracy Calato Tracy Olson Tralonda Triplett Tyfanni Penn Wendy Kimelman Will Jefferson Vanessa Pinkney Vianca McCluskey Victor Felix Yasmin Flasterstein Yolanda Russell Yvette Shelton-Edmonds Zackary Gibson

## Join the Creating a Resilient Community Network (CRC Network)



A network collaborating across sectors and communities to transform our region into one of prevention, hope, healing, and resilience for all

### **Next CRC Network Meeting:**

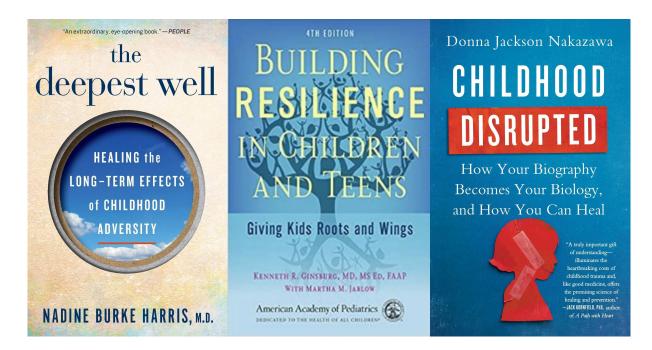
May 19th, 2021: 1:00 pm - 4:00 pm EST (Zoom) This will be a 3-hour strategic planning meeting to debrief the conference and cast a shared vision around goals and metrics for the CRC Network through 2022.

### Join the CRC Network (Google Form):

https://forms.gle/kZ3mLDCgViuTft6D8

## Join the PJI Community Common Read Initiative

http://bit.ly/PJICommonRead



## Join ACEs Connection Central Florida

https://www.acesconnection.com/g/aces-central-florida

A network for community members, professionals and leaders to collaborate across sectors in a movement to prevent adverse childhood experiences (ACEs), heal from trauma, and build resilience in Central Florida. We encourage the use of this network to collaborate across sectors and communities and to transform our region into one of hope, healing, and resilience for all.



formerly ACEs Connection

## Book a "Why ACEs Matter" Workshop for your Organization

Email: resilience@valenciacollege.edu



## Why Adverse Childhood Experiences (ACEs) Matter

PRESENTED BY THE CREATING A RESILIENT COMMUNITY NETWORK

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# EARLY LEARNING COALITION



### **Our Vision**

Our vision is for every child in Orange County to enter kindergarten with the foundation necessary to reach their full potential.

### **Our Mission**

To provide every child with equal access to high quality early learning programs by supporting those who help children grow and develop.

### Our Programs For Families:

-Child Care Resource & Referral (CCR&R) -School Readiness Funding -Voluntary Pre-Kindergarten (VPK)

### For Providers/Educators:

-Business Institute for Early Learning Entrepreneurs -Baby Institute -Institute 4 Early Learning

### Volunteer with us!

-Book Buddy -Ready Reader -Celebrity Reader -Five to Thrive Food Drive

For More Information Please Visit Us At: www.elcoforangecounty.org or Email communityrelations@elcoc.org

### HEALTHY CHILDREN & FAMILIES FOR A BETTER CENTRAL FLORIDA.

As part of Orlando Health Arnold Palmer Hospital for Children, The Howard Phillips Center for Children & Families has been changing lives all across Central Florida for nearly four decades. Our services help protect and heal abused children and bring hope to families of children with special needs. We deliver medical care to under served teens with our mobile clinic and help families at high risk for child abuse raise their children with nurture and love. Our six unique programs work together to help thousands of toddlers, teens and families every day.



Part of Arnold Palmer Hospital for Childre

The Howard Phillips Center for Children & Families | 601 W. Michigan St., Orlando, FL 32805 | (407) 317-7430



## CENTRAL FLORIDA FOUNDATION

Thank you Central Florida Foundation for your

contribution supporting 30 Conference scholarships.



#### VALENCIACOLLEGE

### WHO WE ARE

The Peace and Justice Institute at Valencia College promotes peace and justice for all. Our aim is to nurture an inclusive, caring and respectful environment on campus and within our community – one where conflict leads to growth and transformation, rather than violence or aggression.

PJI regards every individual as a rising peace and justice practitioner and provides the tools for all to be leaders of socially inclusive change and innovation in their circle of influence. The commitments of a peace and justice practitioner are a pathway to building The Culture of Peace and an invitation to becoming an agent of change.

#### COMMITMENTS OF A PEACE & JUSTICE PRACTITIONER

- Places relationship and community as central to the work, focusing on the culture of collaboration
- Encourages a reflective practice to support selfawareness, meaning and purpose, including mindfulness practice and emotional intelligence
- Addresses conflict as a source and opportunity for growth and transformation
- Uses the tools of story, dialogue, and peaceful communication while practicing the Principles for How We Treat Each Other
- Supports a community of inclusive excellence in which all voices are heard and valued
- Engages in the exploration of the "other" with an acknowledgment of our inherent interdependence
- Recognizes that there can be no peace without justice for all



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PJI was listed as one of the "101 Things to Love About Central Florida" by the Orlando Sentinel.



#### PEACE AND JUSTICE INSTITUTE

#### VALENCIACOLLEGE

## WHAT WE DO

- Teach a Peace and Justice Studies curriculum at Valencia.
- Work with Associate in Science (A.S.) programs at Valencia, including criminal justice and nursing, to integrate peace studies into their curriculum, ultimately affecting the way people in these industries will handle conflict in their work.
- Promote peace and justice events and activities through sponsorships and collaborations with community and student groups.
- Facilitate conversations on campus and in the community about peace, conflict resolution, human rights, race, privilege and trauma healing.
- Host nationally known experts in peace and justice studies as speakers and scholars in residence.
- Provide community service and outreach.
- Provide students with hands-on experiences such as internships and service-learning opportunities to give practical meaning to the theories of peace building.
- Offer workshops and courses for business, government, nonprofit, and community organizations in partnership with Valencia's Professional Continuing Education.



### SIGNATURE EVENTS



GLOBAL PEACE WEEK A week long celebration of the International Day of Peace

CONVERSATIONS ON JUSTICE WEEK Delving into the critical conversations of our time to promote understanding





ORLANDO SPEAKS Using dialogue to find common ground between police and citizens

INTERFAITH PEACE BREAKFAST Faith leaders coming together to create interfaith understanding





**INTERFAITH SERIES** Visiting local houses of workshop to gain greater understanding of our religious diversity

ACADEMY FOR TEACHERS Creating more inclusive and compassionate classrooms





ANNUAL CONFERENCE Creating a Resilient Community: From Trauma to Healing

CONTACT

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